GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:296
ANSWERED ON:02.12.2004
ANOMALIES IN PAY AND PENSION
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Will the Minister of DEFENCE be pleased to state:

(a) whether the Government is aware of the anomalies existing in the pay and pension of various ranks in the army;

(b) if so, the details of such anomalies and action taken by the Government;

(c) the reasons for the abnormal delay in non-finalisation and removal of these anomalies; and

(d) the time by which these anomalies will be removed?

Answer

MINISTER OF DEFENCE (SHRI PRANAB MUKHERJEE)

(a) to (d): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA UNSTARRED QUESTION NO. 296 FOR 2.12.2004

The fifth Central Pay Commission (CPC) had made various recommendations for improving the service conditions, including pay and allowances of the Armed Forces personnel. A High Level Committee (HLC) with Defence Secretary as Chairman, Vice Chief of Naval Staff, Vice Chief of Air Staff, Vice Chief of Army Staff and Financial Adviser (Defence Services) as members was constituted in December, 1997 specifically to consider the anomalies in the pay and allowances of Armed Forces Personnel, arising out of the implementation of the V CPC recommendations. The recommendations of this Committee were, further, examined by a Group of senior officers, headed by Cabinet Secretary. The Government while approving the recommendations of Group of Officers had directed that the two issues i.e. pay scales of the Personnel Below Officers` Rank and Lt. General / equivalent, be considered by the Group of Ministers already set up to consider matters related to the recommendations of the fifth CPC. Accordingly, the matter was referred to the Group of Ministers in December, 1999. Based upon the recommendations of the Group of Ministers, the Government implemented 14 pay scales on 3rd October, 2000, removing certain anomalies in the pay scales of Personnel Below Officer Rank of Navy and Air Force, arising out of trade rationalization in the Army. Similarly, one more pay scale was implemented on 10th November, 2000 for those Sergeants of `X` Group of Air Force, who qualify a technical examination at par with diploma in engineering to be designed and conducted by the Air Headquarters.

2. The issue relating to revision of remaining 19 pay scales of Personnel Below Officer Rank was considered by the Group of Ministers (GOM). However, the GOM after detailed deliberations did not agree to the revision of these pay scales because of the wide impact such revision would have on the pay scales of Central Para Military Forces and other Civilian Personnel. Similarly, the GOM had considered the proposal on the revision of pay scales of Lt. General and equivalent, but did not recommend any change in the existing provisions.

3. In so far as pension is concerned, there is no such anomaly.